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where the family has a condo. They enjoy impromptu trips to NYC, riding their bikes through town, and visiting Veterans Memorial Park, where they could kick a soccer ball around or work on Emma's softball pitching.

Being a family man comes easily to Ryan. "I have worked with my entire family at one point in my life. In high school and college, my dad owned a landscaping company called Gibbons Landscaping. At about 14, I started working for him and directly for my older brother Pete. It was a good summer job and kept us busy most of the year. I worked for him even after college, helping out when I could. My dad Peter also worked for NY Sanitation, so he was a very busy guy when we were growing up. He

worked extremely hard at two jobs so my mom could be home with us after school. My dad's parents emigrated here from Ireland before he was born, landing in the Bronx where both my parents grew up. As a result, I have dual Irish and American citizenship."

Ryan's mom, Elaine, is also a REALTOR® and works with Ryan at eXp. "I am a second-generation REALTOR®. When I was growing up, my mom didn't work too much so she could be around for us. But once we went off to college, she became one of the best REALTORS® in the area. Not a day goes by without someone saying she sold them a house, or they would never work with anyone else but her. She has a great reputation in our community and in the REALTOR® community."

Even though he admired his mom's job and ambition, Ryan didn't start his career off in real estate. He was an assistant hockey director, hockey coach, and tournament director at Ice House in Hackensack. Ryan helped run one of the largest hockey programs in the country while running tournaments that attracted teams from all over the United States, Canada, and even Russia. Ryan also coached travel hockey and was an assistant at Bergen Catholic where they won two state championships, and hosted three USA Hockey National Championship

It was a great 15 years of his life but when his daughter was born, Ryan realized he needed a change. "I didn't want to work the crazy hours and travel every weekend to games," Ryan says. "I thought about getting into teaching since I had a background in coaching, but that didn't work out. Since I grew up in real estate offices, real estate made sense to me. I had the best mentor I could ask for. For the first two years, I did hockey in the morning part-time and real estate in the afternoon/evening. Once I knew I could make real estate a living, I made the jump in 2014 and went full time."

Ryan and his mom created Gibbons Team Real Estate when he got his license in 2012. They were at RE/MAX at the time. In 2018, they made the move to eXp Realty and realized they needed to make a few changes. The first one was a name change to North Jersey Partners brokered by eXp Realty.

"We wanted a name that didn't focus on us but on a partnership with other agents. Since joining eXp, our team has grown to six agents. In 2020, we opened our own branch office with eXp, and I am the broker. We are different because five of us live in the same community, River Edge. We love our town, and we do a lot of volunteering and raising funds for our town."



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When the pandemic hit, Ryan says their team looked for ways they could help. "Christine Alexiou and I came up with the idea of selling lawn signs to support first responders. It became a parttime job dropping hundreds of signs around town, but we raised thousands of dollars to give back to our local ambulance corps and the area hospitals. The money went straight to the people who needed it. We also run a coat drive to benefit Jersey Cares, a school-supply drive for the Boys and Girls Club, sponsor sports teams, and help with whatever we can in our community."

Ryan is also the secretary for the Municipal Land Use Board. "Christine is on the beautification committee, Anna is on the recreation board, and my mom has been on the zoning board and has been a liaison to the library," he says. "We all do what we can for the town, which makes us unique in our market."

Ryan's coaching background comes in useful when finalizing transactions. He makes sure that everyone knows their roles, and what his role is, so everyone is on the same page.

"I learned the right way to succeed in this business," he says, "and I bring that to every interaction. I am honest with everyone

am also determined to keep up with new technology, new ideas, and new methods that I can incorporate into my business.

Keeping up with what is going on and how I can best serve my clients ultimately helps them get the best deal possible."

Part of his process is integrating himself into the community and focusing on what makes it tick. "I am everywhere!" he laughs. "I am very approachable and available to my community. And I am very active on social media with our Facebook group."

Ryan really enjoys the marketing aspects of the job. Working on a new listing to get it out to the right buyers is important to him. His marketing degree from the University of Scranton comes in handy in finding the right way to advertise his listings and find new clients. "I love getting a home to the right person, so one of the hardest things I have to deal with is telling a buyer for the 10th time that they got

outbid. In a seller's market, we sometimes have to be the bearer of bad news, unfortunately. It's never easy making that call, but when you do get the house, it's that much better."

Ryan is there for the odd things that pop up as part of the job. "Once I had a seller who was very late getting their stuff out of the house. So, I jumped in and helped. I ended up with a carload of stuff and two cats in my car for the trip from their old house in Teaneck to their new house in Dumont!"

As much as he loves his job, family always comes first for Ryan. "I love my work, but I love my wife and daughter more. I block my time and prioritize family activities. Obviously, it doesn't always work, but family always comes first. The last 18 months have been tough on business but have also been

a blessing. With the pandemic, I had a second-/third-grader home for remote learning. My wife was working more than ever at the hospital dealing with pandemic issues, so I was left as the daily caregiver. It meant my work was 90% at home as I helped Emma through school and keeping her entertained. It was an extremely difficult time for our family with new stress, but I got to spend a tremendous amount of time with Emma just being together, going on walks and bike rides, and playing games. It definitely brought us much closer."

Ryan is happy that things have normalized. He is now back in his office working alongside his mother, and back to coaching, and doing all things River Edge.

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